

**CRIMINAL JUSTICE MANAGEMENT OF OFFENDER PROJECT: SUCCESSFUL  
BID FOR FUNDING****Joint Report of the Chief Constable, Clerk and Treasurer**

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**1 PURPOSE OF THE REPORT**

The purpose of the report is to advise members of a further successful bid for funding for year 2 of the Criminal Justice Management of Offender (CJMO) Project.

**2 BACKGROUND**

In October 2003 the Home Office established the Workforce Modernisation Implementation Fund (WMIF) to assist forces in taking forward the new powers for designated police staff roles under the Police Reform Act 2002, which would facilitate major changes to skills mixes and officer deployment.

The force submitted an outline bid to pilot a CJMO Project at an estimated annual cost of £2.647m, comprising of 93 new police staff and associated running costs.

At the Police Authority meeting held on 26 November 2003 (minute 152 - 2003/04) members were informed that the Home Office had given approval for Year 1 funding of £2.2m together with an additional £100,000 to fund an external evaluation of the pilot. Year 1 of the project was originally defined as 2003/04, but operational and recruitment issues have led to delays in the commencement of the pilot. The Home Office has now agreed the implementation plan with a commencement date of April 2004, which means that year 1 of the project is now 2004/05.

In January 2004 Northumbria Police submitted an outline bid for the second year of the Project, with an estimated annual cost of £2,584,141.

**3 OUTCOME OF THE BID**

The Home Office has now approved funding for year 2 of the Project. This comprises a further £2.2 million, from which the costs of the evaluation must now be met. £1.8 million will be paid in March 2004, with the remainder of £0.4 million to be paid on submission of the final evaluation report.

The balance of £384,141 will need to be met from the 2005/06 revenue budget

#### 4 **CURRENT POSITION**

The CJMO Project is well underway for Phase 1 recruitment of 21 Detention Officer and 36 Custody Investigating Officer posts. Training will commence on 4 May 2004, and staff will be introduced to the pilot areas by 24 May 2004. The Project is intended to create an integrated approach to dealing with offenders from arrest to post-conviction, and offer an improved service to victims and witnesses. A total of ninety one police officers will be released back to operational duty.

The Home Office has chosen this CJMO Project as the flagship project of the Workforce Modernisation Programme and the Home Secretary will undertake the National Media Launch.

#### 5 **EQUAL OPPORTUNITIES IMPLICATIONS**

Compliance with Northumbria Police Equal Opportunities policies will be maintained in all recruitment, appointment and training matters in respect of the additional 93 police staff.

#### 7 **HUMAN RIGHTS IMPLICATIONS**

The appointment of 93 police staff within the CJMO Project supports Northumbria Police's responsibilities under Article 5 of the Human Rights Act, the right to liberty and security.

#### 8 **FINANCIAL IMPLICATIONS**

The Treasurer confirms that provision for the Authority's contribution to the project has been included within the 2004/05 revenue budget and appropriate provision will be made in the 2005/06 revenue budget.

#### 9 **RECOMMENDATIONS**

It is recommended that members:

- i) Note the contents of the report;
- ii) Agree to receive a further report at the conclusion of the pilot.