

**CHANGE IN TITLE: SUPPORT STAFF****Joint Report of the Chief Constable and Personnel Adviser**

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**1. PURPOSE OF THE REPORT**

The purpose of the report is to advise members the term 'support staff' has been replaced with 'police staff' to refer to all Northumbria Police staff who are not police officers.

**2. BACKGROUND**

At a UNISON conference in 2002 it was agreed that in future, the term 'police staff' would be used to describe all staff who are not police officers within England and Wales. Unison wrote to all Chief Constables and Chairs of Police Authorities in May 2003 asking them to consider the use of the term "police staff". Prior to this, HMIC, the Police Skills and Standards Organisation and others had already employed the term.

In June 2003, the President of the Association of Chief Police Officers (ACPO) wrote to all Chief Constables asking they ensure the term 'police staff' is used.

**3. PROPOSAL**

Following agreement by the Northumbria Police Staff Associations the Chief Constable proposes to formally adopt the term 'police staff' forcewide.

**4. EQUAL OPPORTUNITIES IMPLICATIONS**

Nil

**5. HUMAN RIGHTS IMPLICATIONS**

Nil

**6. FINANCIAL IMPLICATIONS**

There are no financial implications arising from the contents of this report.

**7. RECOMMENDATION**

Members are asked to note the contents of the report.