

POLICE REFORM DELIVERY PROGRAMME

Joint Report of the Chief Constable, Clerk and Treasurer

1 PURPOSE OF THE REPORT

The purpose of the report is to:

- i) Advise members of Home Office funding available to assist in the delivery of Police Reform.
- ii) Seek approval for submission of expressions of interest.

2 BACKGROUND

The Police Reform Delivery Programme is a tripartite programme owned by the Home Office, Association of Police Authorities (APA) and Association of Chief Police Officers (ACPO). Its aim is to promote strong local ownership of the principles underpinning the police reform programme by harnessing local innovation and creativity to drive forward local delivery. The intention is to speed implementation of the police reform programme by providing support to specific innovative projects.

Police Authorities and forces have been invited to submit bids for projects delivered locally which will support the aims of the Police Reform Delivery Programme, and deliver local improvements in one of the four key areas of police reform:

- Citizen focus and quality of service;
- Leadership, people development and the management of change;
- Managing effective delivery of police reform; and
- Performance management.

Those Forces / Authorities selected in Round One will become Pathfinders; information gathered from them will aim to act as good practice in all areas in addition to aiding the development of national policy.

The Home Office has made £1 million funding available for up to five projects. The maximum funding available for any one project will be £300,000. The successful bidders will:

- Take part in a national learning network and programme to share experience with other Police Reform Delivery Projects and to contribute to the dissemination of outcomes and good practice;
- Be subject to an independent process of monitoring and evaluation of the project; and,
- Provide regular update reports on activities and outputs.

In general the Home Office is looking for evidence of early delivery of concrete benefits and improvements in service delivery. However, it is willing to consider longer term developmental projects if consistent with the programme, although no project is expected to exceed thirty months.

Successful projects will be able to access 50% of the funding up front, 30% mid way through the project and the remaining 20% upon completion of the final post completion review report.

3 PROPOSAL

Expressions of interest have been requested in the first instance, by 18 July 2003. Due to this short timescale, the Chief Constable, in consultation with officers of the Authority, has submitted the following expressions of interest:

- Provision of Investigators in Professional Standards Department;
- Development of the Public Service and Performance Review Programme

The relevant expressions of interest are attached at Appendices A and B.

Once the expressions of interest have been assessed, a number of police forces and authorities will be shortlisted and requested to produce fuller submissions.

4 EQUAL OPPORTUNITIES IMPLICATIONS

Nil.

5 HUMAN RIGHTS IMPLICATIONS

Nil.

6 FINANCIAL IMPLICATIONS

There are no financial implications directly arising from the contents of this report.

7 RECOMMENDATIONS

Members are asked to:

- i) Note the contents of the report;
- ii) Approve submission of the expressions of interest in retrospect;
- ii) Agree to receive a further report once the outcome is known.