
**NORTHUMBRIA POLICE
CHIEF CONSTABLE'S OFFICE**



POLICE AUTHORITY

Wednesday 24 July 2002

Report of the Chief Constable

EXEMPT

8 MEDICAL RE-EXAMINATIONS

The following officers retired from the Force on injury/ill-health pensions.

The officers have been re-examined by the Force Medical Officer who has certified they are not fit to rejoin the Force as regular police officers. He recommends the officers be further re-examined as indicated.

<i>Medical Re-examination</i>	<i>Date of Retirement</i>	<i>Degree of Disability Following Examination</i>	<i>Next Re-examination</i>
No 31/02 1. Spinal Stenosis (narrowing of the spine) 2. Lumbar Disc Degeneration (Injury on duty September 1988)	22.04.89	26% to 50% (Unchanged)	No further review
No 32/02 1. Bronchial Asthma 2. Diverticulitis (small protrusion of mucus membrane bulging out through a weak part of the bowel wall)	20.03.95	26% to 50% (unchanged)	No further review
No 33/02 Noise induced hearing loss (Injury on duty May 1988)	28.03.89	26% to 50% (Unchanged)	4 years
No 34/02 1. Lumbar Degeneration 2. Osteo-arthritis of left ankle (Injury on duty July 1995)	19.01.96	26% to 50% (Unchanged)	No further review
No 35/02 Degenerative knee condition (Injury on duty January 1991)	31.03.93	Less than 25% (Unchanged)	No further review
No 36/02 1. Degeneration of medical meniscus right knee 2. Degeneration of right wrist (Injury on duty May 1994)	27.03.96	26% to 50% (unchanged)	3 years

<i>Medical Re-examination</i>	<i>Date of Retirement</i>	<i>Degree of Disability Following Examination</i>	<i>Next Re-examination</i>
No 37/02 Degenerative change in left knee (Injury on duty December 1992)	01.12.94	51% to 75% (unchanged)	No further review

RECOMMENDATION

That members agree the disability assessments and re-examination of the officers after the periods indicated.

9 APPLICATION FOR THE REDUCTION OF INJURY PENSION

The ex-sergeant retired from Northumbria Police on 19 July 1998 having reached the retirement age limit for his rank (29 years service).

The ex-officer applied for an injury pension on the grounds that he suffered some loss of hearing as a result of his duties as a serving officer (Firearms Trainer).

Following an examination and consideration of the ex-officer's records, the Force Medical Officer concluded that the ex-officer was entitled to an injury award in the 26-50% category, with a recommendation of a review in five years time. Investigations have shown the ex-officer substantially contributed to the disablement by his own default, and his injury pension will therefore be reduced by 50%, effective from the date of the ex-officer's retirement.

The Deputy Clerk and Solicitor advised that Police Regulation K3 is available in this case. Regulation K3 states that if an officer has contributed substantially to his or her disablement by his or her own default, then the Police Authority can reduce the amount of any ill-health pension, injury pension or injury gratuity by up to one half.

RECOMMENDATION

That the Police Authority note the reduction in injury pension by 50%, with effect from 19 July 1998, in line with Police Regulation K3.